

## **EQUAL OPPORTUNITIES MONITORING FORM**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination on the grounds of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity. **Please complete this form and enclose it with your application. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.**

### **Where did you hear about this job (please tick)?**

- Newspaper (please specify)
- Friend
- Recruitment Company
- Guardian Website
- Invisible Dust Website or Social Media

Other Please specify .....

### **Gender**

What is your gender (please tick)?

- Male
- Female
- Prefer not to say

### **Age**

What is your age (please tick)?

- 16–17       18–21       22–30       31–40       41–50
- 51–60       61–65       66–70       71+       Prefer not to say

## **Ethnic group**

How would you describe your nationality and/or ethnicity (please tick)?

### **White**

- British, English, Scottish or Welsh
- Irish
- Other White background

### **Mixed race**

- White and Black Caribbean
- White and Black African
- White and Asian
- Other Mixed background

### **Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Other Asian background

### **Black or Black British**

- Caribbean
- African
- Other Black background

### **Chinese and other groups:**

- Chinese
- Other ethnic group

### **Prefer Not to Say**

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## **Disability**

The Equality Act 2010 defines a disability as a "physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

- Yes
- No